



# SUMMER STAFF 2024

The 2024 Ferncliff Summer Staff will be an incredible opportunity to guide children and youth to a life of caring for Creation, others, and themselves. The summer staff who serve at Ferncliff this summer will live in Christian community, lead and mentor small groups of campers, and build relationships that change lives.

## FERNCLIFF CAMP COUNSELOR

- Lead small groups of campers ages 5-17, supervising campers throughout all activities, meal times, worship, and overnight (as applicable)
- Facilitate recreation, nature exploration, community building, and small group activities
- Prepare and lead daily Bible studies for small groups of campers
- Provide for the safety and wellbeing of campers, physically and mentally
- Work collaboratively with co-counselors and other staff

## ESSENTIAL FUNCTIONS

- Be of Christian faith, willing to share that faith with others and to learn and grow alongside them
- Able to understand, relate to, and communicate well with children, youth, and adults
- Excited to work as part of a team and live as part of an intentional community, including living in cabins with others (campers and/or staff), eating meals in a large, noisy dining hall, etc.
- Flexible and open to change
- Able to lead and participate in physical camp activities, such as swimming, hiking, boating, and games
- Able to endure the rigors of the camp environment (work in a variety of environmental conditions including temperatures reaching 100 degrees F, walk far distances, lift 35 pounds, etc.)
- Flexible to work days, evenings, and/or weekends
- Excited to work alongside others of varying backgrounds, experiences, and identities
- Willing to invest fully in this ministry, its facility, and its staff

## DATES AND COMPENSATION

*Time off requests may be negotiated before the start of the Summer Season and are not guaranteed.*

- All Summer Staff training May 23-June 7, 2024
- Lifeguard Certification Course offered May 20-22, 2024 (*Outside lifeguard certification accepted. Cost of certification completed elsewhere can be reimbursed by Ferncliff.*)
- Summer Camp Season from **June 9 to August 10, 2024**
- American: \$375 staff salary per week, International: pocket money as set by partner agencies

Residential Summer Staff must be 18 years or older. Each staff member will be provided with a bedroom/ bathroom suite with one or two roommates, as well as a communal kitchen. Laundry facilities are available on-site. When working with overnight camps, staff members will stay in cabins with their small group of campers for a week at a time. Meals are provided whenever camp is in session. Housing and meals valued at \$5,000 for the summer. Commuting Summer Staff must be 16 years or older. Commuting Staff must have reliable daily transportation. Lunches are provided for Commuting Staff, valued at \$750 for the summer.



# SUMMER STAFF 2024

## LIFEGUARD\*\*

*\*\*Lifeguards must show proof of lifeguard certification or attend and pass Lifeguard certification course on-site.*

- Monitor the safety of groups while at waterfront areas including the pool or boating
- Review safety rules with groups and ensure the rules are followed in waterfront areas
- Clean and sanitize the waterfront areas

## MEDIA

- Serve as photographer for camp activities, taking photos of all groups and activities
- Upload photos to online photo gallery on a daily basis
- Create weekly slideshow/videos to show families at the end of each camp session
- Create promotional materials for Ferncliff to use throughout the summer and following year, including photos and videos

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- Lifeguard Certification Course offered May 20-22, 2024 (*Outside lifeguard certification accepted. Cost of certification completed elsewhere can be reimbursed by Ferncliff.*)
- Summer Camp Season from June 9 to August 10, 2024
- Hourly Lifeguard rate: \$13/hour, Residential Lifeguard or Media: \$375 staff salary per week

Residential Summer Staff must be 18 years or older. Each staff member will be provided with a bedroom/bathroom suite with one or two roommates, as well as a communal kitchen. Laundry facilities are available on-site. When working with overnight camps, staff members will stay in cabins with their small group of campers for a week at a time. Meals are provided whenever camp is in session. Housing and meals valued at \$5,000 for the summer. Commuting Summer Staff must be 16 years or older. Commuting Staff must have reliable daily transportation. Lunches are provided for Commuting Staff, valued at \$750 for the summer.



# LEADERSHIP STAFF 2024

The 2024 Ferncliff Summer Staff will be an incredible opportunity to guide children and youth to a life of caring for Creation, others, and themselves. The summer staff who serve at Ferncliff this summer will live in Christian community, lead and mentor campers, and build relationships that change lives. The 2024 Summer Staff will be led by a core group of Leadership Staff. This leadership team will supervise counselors in their work with campers and in their specialty roles. The staff assigned to each leadership team member will rotate each week. Leadership Staff will be trained to substitute in any role, including Camp Counselor.

## DAY CAMP COORDINATOR

- Serve as the point person for the Day Camp program - schedules, camper lists, parent communication, and day camp assigned staff
- Check campers in and out daily, greeting and communicating with parents at drop-off and pick-up times, and relaying any messages or concerns
- Support assigned Day Camp counselors each week, including leading Day Camp staff meetings and providing back-up to counselors as needed
- Ensure the overall quality of programming for Day Camp camper groups
- Assist in planning the next week's schedule, activities, and staff assignments
- Serve as a member of the Leadership Team, providing supervision and support to all counseling staff

## OVERNIGHT CAMP COORDINATOR

- Serve as the point person for the Overnight Camp program - schedules, camper lists, parent communication, and overnight camp assigned staff
- Support assigned Overnight Camp counselors each week, including leading Overnight Camp staff meetings and providing back-up to counselors as needed
- Assist at Sunday check in and Closing Program, act as point person for campers arriving late or leaving early
- Ensure the overall quality of programming for Overnight Camp camper groups
- Assist in planning the next week's schedule, activities, and staff assignments
- Serve as a member of the Leadership Team, providing supervision and support to all counseling staff

## CHRISTIAN EDUCATION COORDINATOR

- Oversee the Bible Exploration and worship elements of camp programming for overnight and day camp, including supporting counseling staff in their leadership of daily Bible Exploration blocks
- Operate as the liaison for the weekly volunteer chaplain(s), working with them to create meaningful, creative, relatable, and unique worship experiences for campers - including leading music and/or recruiting staff to sing or play musical instruments for worship
- Serve as a resource for any campers struggling with camp life, which may include kids who stray from groups, kids who need help transitioning to new activities, kids actively melting down, kids who are not making friends, kids with differing identities, and kids with differing abilities
- Provide pastoral care, nurture, and support to the summer staff and campers
- Educate counselors and coordinators regarding diversity and inclusion strategies
- Ensure the overall quality of programming by supporting camper groups, support staff, and Leadership Team members as needs arise

## **ACTIVITIES COORDINATOR\*\***

*\*\*Lifeguards must show proof of lifeguard certification or attend and pass Lifeguard certification course on-site.*

- Serve as the point person for large group activities at camp, including evening activities and waterfront areas
- Prepare and facilitate themed camp activities as well as daily “individual choice” activities
- Support assigned lifeguards each week, including providing back-up as needed. **\*\*Must be a certified lifeguard.**
- Oversee assigned areas of camp, including regular inventory and cleaning
- As needed, serve in other staff roles, such as counselor, lifeguard, media, etc.
- Ensure the overall quality of programming for Day & Overnight camper groups
- Assist in planning the next week’s schedule, activities, and staff assignments
- Serve as a member of the Leadership Team, providing supervision and support to all counseling staff

## **SUPPORT COORDINATOR**

- Serve as the point person for behind-the-scenes needs at camp
- Responsible for the set-up and take-down of specialty camp activities, like carnival and campfire meals
- Support assigned Media and Support Staff each week, providing back-up as needed
- Oversee assigned areas of camp, including regular inventory and cleaning
- As needed, serve in other staff roles, such as counselor, lifeguard, media, etc.
- Ensure the overall quality of programming for Day & Overnight camper groups
- Serve as a member of the Leadership Team, providing supervision and support to all counseling staff

## **ESSENTIAL FUNCTIONS**

- Be of Christian faith, willing to share that faith with others and to learn and grow alongside them
- Able to understand, relate to, and communicate well with children, youth, and adults
- Excited to work as part of a team and live as part of an intentional community
- Flexible and open to change
- Able to lead and participate in physical camp activities, such as swimming, hiking, boating, and games
- Able to endure the rigors of the camp environment (work in a variety of environmental conditions including temperatures reaching 100 degrees, walk far distances, lift 35 pounds, etc.)
- Flexible to work days, evenings, and/or weekends
- Excited to work alongside others of varying backgrounds, experiences, and identities
- Willing to invest fully in this ministry, its facility, and its staff
- Able to lead small groups of young adults, acting as mentor, guide, and supervisor

Leadership Staff preference given to candidates over the age of 21 with previous camp experience. Preference for Chaplains given to seminary or divinity school students. Leadership Staff positions are eligible for internship credit.

## **DATES & RATES**

*Time off requests may be negotiated before the start of the Summer Season and are not guaranteed.*

- Leadership Staff training May 13-22, 2024
- All Summer Staff training May 32-June 7, 2024
- Summer Camp Season from **June 9 to August 10, 2024**
- \$400 leadership staff salary per week

Each staff member will be provided with a bedroom/bathroom suite with one or two roommates, as well as a communal kitchen. Laundry facilities are available on-site. Leadership Staff may be housed separately from the Counselor Staff.